

PRIVACY NOTICE ON PERSONAL DATA PROCESSING **pursuant to article 13 Reg (UE) 2016/679**

Dear Customer,

Brembo SGL Carbon Ceramic Brakes GmbH (hereinafter the "**Company**"), in its role of data controller, pursuant to art. 13 of the European Regulation 679/2016 concerning the protection of personal data (the "**Regulation**")¹, wishes to provide you with the following information:

1. Types of personal data

The data provided by You and concerning the personnel assigned to the performance and management of the agreements with the Company (hereinafter the "**Data Subjects**"), including names, surname, contact data, e-mail addresses, positions where relevant, will be processed by the Company in accordance with the Regulation and with local laws, including possible decisions issued by the Supervisory Authority, if applicable.

2. Purposes of the processing

The Company will process the data of the Data Subjects within the performance of its own commercial and financial activities for the purpose of entering into, management and performance of the contractual relationships. In particular, the data shall be processed in order to comply with legal obligations established by the law (for example, tax and accounting obligations); for the registration of customers into the Company's management system (suppliers' list); for the administrative management of the contracts, including the management of payments and invoices; for the compliance with obligation related to the supply of goods, as well as for managing possible litigation. For the above-mentioned purposes your consent is not required since the Company is authorized to avail itself of the reliefs available under letter b), c) of article 6.1, of the Regulation.

3. Nature of collection and processing methods

The collection of personal data concerning a Data Subject is a requirement: failing this, it becomes impossible to enter into a commercial agreement or, in case of existing agreements, to fulfil the obligations and commitments arising from such agreements.

Possible personal data of the Data Subjects may be processed using video surveillance instruments placed in the access/exit area for the plant and inside the premises, should the Data Subject visit the Company premises, according to the information notice for data processing for video surveillance purposes, available in our premises.

The data shall be processed by the Company, and by its entrusted personnel by the Company, generally by the Administration & Finance department and by the relevant Commercial Department, as well as by other staff employees who could have the need to process them, by means of electronic or manual systems and according to the principles of fairness, integrity and transparency that are required by applicable laws on data protection as well as by preserving the privacy of the concerned persons, through the implementation of technical and organizational measures ensuring an adequate safety level (including, without limitation, by preventing access from unauthorized persons - unless such access is required by the applicable laws- or by ensuring restoration of access to data after material or technical accidents).

4. Storage of data

The data shall be stored in compliance with the applicable regulations on protection of personal data for the time that is necessary to comply with the above mentioned purposes. In particular, personal data will be stored by Company for the whole duration of the contractual relationship and also after its termination, in compliance with applicable laws (including, without limitation, the obligation to keep the invoices and other company documents for at least 10 years).

5. Disclosure, dissemination and transfer of data

Without prejudice to the duty of disclosure in order to fulfil any legal or contractual obligations, the data may be disclosed to tax or legal consultants, to collaborators of the Company, to public entities as well as to those persons that are authorized by the laws to receive such data, to German or foreign judicial or other public authorities for the

¹ Regulation (EU) 2016/679 of the European Parliament of 27 April 2016 on the protection of personal data and it is applicable in all European States beginning from May 25 2018.

fulfilment of legal obligations, or for the performance of the obligations arising from an agreement, including for the purposes of defence before the Courts. Such entities act as independent data controllers.

Contact details may also be disclosed occasionally and for single reasons, to other customers and/or suppliers of the Company, including –without limitation- if it becomes necessary to collaborate with any of such persons for the performance of the contractual obligation.

In order to perform certain services implying the need of personal data processing, the Company may also avail of third parties, particularly, among the others, it avails of SGL Group in respect of accounting and financial services, of video surveillance, and IT services, as well as of sub-processors of the latter, including, without limitation, the service of maintenance on the IT systems in which data are processed. These companies shall operate as external data processors in compliance with specific and adequate directions concerning the processing methods and safety measures as specified in specific contractual documents. The full and updated list of the companies acting as processors is available on request to the contacts mentioned below.

The data may be disclosed to the parent company Brembo SGL Carbon Ceramic Brakes SpA and its Shareholders, with registered office inside the territory of the European Union, if necessary for internal administration purposes, the coordination of the group, or if such companies need to cooperate for the performance of the contract.

Personal data shall not be disseminated.

6. Rights of Data Subjects

A Data Subject shall have the rights contemplated in the Regulation (articles from 15-21) in respect of the processing of data contemplated thereto, including the right to:

- Obtain confirmation of the existence of personal data concerning him/her and to gain access to them (**right of access**);
- Obtain the updating, modification and/or rectification of its personal data (**right of rectification**);
- Obtain erasure, or to set limits to processing, of personal data whose processing is unlawful, including those that are no longer necessary in relation to the purposes for which they were collected or otherwise processed (**right to be forgotten and right to the restriction of processing**);
- Object to processing (**right to object**);
- Withdraw previously given consent, if any, without prejudice to the lawfulness of processing based on that consent;
- Receive a copy in electronic form of the data concerning him or her which have been provided to a controller in the framework of an agreement and to have such data transmitted to another controller (right to data portability).

For the exercise of the rights above and in case of further requests for information regarding the present privacy notice, the Data Subject can contact the Data Protection Officer (DPO), entrusted for the JV companies, by sending an email to stephan.wolff@sglgroup.com or by a registered letter to the legal address of the Company, to the attention of the DPO.

Data subject may also lodge a complaint with the Supervisory Authority in case of infringement of regulations concerning the protection of personal data.

7. Identity and contact details of the Controller and contact of the Data Protection Officer

The Data Controller is Brembo SGL Carbon Ceramic Brakes GmbH, with registered office in Meitingen, Werner-von-Siemens-Strasse n.18 – 86405, phone number +49 8271 83-3546, represented by its Legal Representative for the time being.

The Data Protection Officer (DPO) is available at the following e-mail address stephan.wolff@sglgroup.com.

You undertake to inform the Data Subjects (directors, employees and collaborators whose data may be processed by the Company for performance of the agreement) about the content of this privacy notice.